



# REPUBLIC OF THE PHILIPPINES

## Occupational Safety and Health Standards

### Name of the Authorities

- Occupational Safety and Health Center (OSHC)
- Bureau of Working Conditions (BWC)
- Employees' Compensation Commission (ECC)
- Department of Labor and Employment- Regional Offices (R.O.s)

### OSH Laws:

- Labor Code of the Philippines (1)
- Occupational Safety and Health Standards (2)
- Executive Order 307 (3)
- Presidential Decree 626 (4)
- Sanitation Code of the Philippines (5)
- Department Order No. 13, series of 1998 -OSH in the Construction Industry (6)
- Memorandum Order No. 02, Series of 1998-Hazardous and Non-Hazardous Establishments, Workplaces, and Work Processes (7)
- Memorandum Order No.01, Series of 2000- Guidelines for Conduct of Work Environment Measurement (8)
- Memorandum Circular No.2, 2000-HIV/AIDS Prevention in the Workplace (9)
- Republic Act No. 8504-HIV/AIDS Prevention Act (10)
- Republic Act no.8749-Clean Air Act of 1999 (11)
- Republic Act No. 9165-Comprehensive Dangerous Drugs Act of 2002 (12)
- Implementing Rules and Regulations of R.A. 9165 (13)

### Dates of issue:

1. 1974
2. 1978, amended 1989
3. November, 1988
4. January 11, 1975
5. December 23, 1975
6. July 23, 1998

7. June 19, 1998
8. June 19, 2000
9. June 19, 2000
10. February 13, 1998
11. June 23, 1999
12. June 7, 2002
13. October 31, 2002

## **Intention of the law/ Regulation (OSHS the main law)**

safeguard the worker's social and economic well-being as well as his physical safety and health

## **Framework and Enforcement :**

- Policy formulation and monitoring of program implementation on OSH standards and employees' compensation lies with the BWC and the ECC, SSS, and the GSIS respectively.
- Enforcement lies with the DOLE ROs.
- OSHC -focal point for OSH training, research, information, and technical services.

## **Main Points/ Full text:**

- 28 main rules
- Includes rules on premises of establishment, occupational health and environment control, hazardous materials, hazardous work processes, machine guarding, electrical safety, machine guarding, occupational health services, etc.
- For complete text, go to [dole.gov.ph](http://dole.gov.ph).

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### **ASEAN OCCUPATIONAL SAFETY AND HEALTH NETWORK (ASEAN-OSHNET)**

Ministry of Labour, Thailand

Occupational Safety and Health Division  
Department of Labour Protection and Welfare  
Ministry of Labour, Thailand